



MEMORANDUM

June 18, 2024
Organizational Meeting

TO Board of Trustees

FROM Shauna Boyce, Superintendent

ORIGINATOR Scott McFadyen, Associate Superintendent

RESOURCE Jason Krefting, Director of Financial Services

GOVERNANCE POLICY Board Policy 2: Role of the Board
Board Policy 7: Board Operations

ADDITIONAL REFERENCE BP 2: Educational Planning and Programming
BP 7: Organizational Meeting
BP 7: Trustee Compensation of Expenses

SUBJECT **2024-2025 BOARD REMUNERATION**

PURPOSE

For approval. A recommendation required.

RECOMMENDATION

The Board of Trustees approves the Board Remuneration for the 2024-2025 school year.

BACKGROUND

Every year during the Organizational meeting as per Board Policy 7: Section 12.5 requires that the rates of compensation and expense reimbursement for trustees shall be established.

The Audit Committee conducted a full review of Trustee compensation prior to the election in the fall of 2021, as per Board Policy 8, Appendix 8.5 section 3.1.5, and the committee’s recommendations were presented and approved by the Board of Trustees at the May 25, 2021 Board meeting. As per Board Policy 7: Board Operations, Article 83.6. *“The Audit Committee shall conduct a full review of trustee remuneration and expenses and present a final recommendation to the Board for resolution prior to the end of June of the election year”* (June 2025).

REPORT SUMMARY

Parkland School Division Trustees receive a base compensation that covers their time for attending meetings, events and performing their role as a Trustee including travel within the Division. There are additional modifiers for the distance of the wards from CFE, and the positions of Board Chair and Vice Chair. The rates are disclosed in Board Policy 7: Appendix 7.3.

Administration would be pleased to respond to any questions.

SM:kz



Parkland School Division Board Policy 7: Appendix 7.3

TRUSTEE REMUNERATION SCHEDULE

Basic Annual Remuneration: The Basic Annual Remuneration compensates trustees for performing their roles including travel within the Division.

Chair (includes additional allowance of \$13,020)	\$44,848
Vice-Chair (includes additional allowance of \$5,661)	\$37,489
Trustee	\$31,828

Distance Allowance: The Distance allowance is a provision for trustees who represent Wards 1, 2 and 3 and is based on the distance of the wards from the Centre for Education and the location of the schools within the wards.

Ward 1 Distance Allowance	\$ 3,800
Ward 2 Distance Allowance	\$ 800
Ward 3 Distance Allowance	\$ 1,050