

LETTER OF UNDERSTANDING

BETWEEN

THE BOARD OF TRUSTEES OF THE PARKLAND SCHOOL DIVISION ("PARKLAND")

AND

CENTRAL ALBERTA ASSOCIATION OF MUNICIPAL AND SCHOOL EMPLOYEES ("CAAMSE")

This will confirm that which we discussed earlier this year, regarding amendments to Article 17 of the Collective Agreement between The Parkland School Division (PSD) and the Central Alberta Association of Municipal and School Employees Parkland Local 1 (CAAMSE).

It is agreed that; effective August 28th, 2023, All Education Assistants who are eligible for benefits, as outlined in Article 23, will have deductions made from their salary, twice each working month, on the 15th and the last business day of the month respectively, to assist in subsidizing the cost of benefit premiums for the months of July and August each year.—These semi-monthly deductions will be based upon on an estimated average cost of either single or family benefit coverage, whichever applies. In June each year or upon termination any difference in benefit premiums to subsidy accumulated will be either deducted from pay or reimbursed.


This is a change from the current arrangement of a one month 100% lump sum benefits payment deducted from an Education Assistant's salary (in May for July) and a shared employee deduction for shared benefits for one month (in June for August). Currently stated in Article 23.03 as "Education Assistants shall receive shared benefits as outlined in Article 23 on an eleven (11) month basis".

If this Letter of Understanding meets with your agreement, please sign and return, retaining a copy for yourself.

We look forward to implementing this new agreement between PSD and CAAMSE Local 1.

Agreed and signed on this day June 14, 2023

For CAAMSE Local 1


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Wendy Harman, President


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Christina Nickel, Vice-president


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Jody Bergey, Treasurer


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Tanya Welfl, Secretary

For Parkland School Division


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Shauna Boyce, Superintendent