



## MEMORANDUM

December 14, 2021  
Benefit Committee Meeting

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<b>TO</b>	Board of Trustees
<b>FROM</b>	Aileen Wagner, Trustee
<b>ORIGINATOR</b>	Scott McFadyen, Associate Superintendent
<b>RESOURCE</b>	Brad Seib, Benefex
<b>GOVERNANCE POLICY</b>	Board Policy 8: Board Committees
<b>ADDITIONAL REFERENCE</b>	BP 8: Appendix 8.3 Benefit Plan Advisory Committee Terms of Reference PSD Renewal Report – January 2022
<b>SUBJECT</b>	<b>BENEFIT COMMITTEE</b>

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### PURPOSE

For information. No recommendation required.

### BACKGROUND

This report is being complete to provide information in relation to the information discussed in the Benefit meeting.

### REPORT SUMMARY

The Benefit Committee met and voted for a new chair for the 2021-2022 term.

The Benefit Committee reviewed the January 2022 Renewal report with Benefex which outlined the negotiated rates for basic life, accidental death & dismemberment, long term disability, dental and health rates.

The health rates increased 1.4 %, dental rates increased to 8.9%, basic life insurance decreased 2.4%, accidental death and dismemberment increased to 16.7% and long-term disability increased 11%.

The committee discussed Out of Canada Travel Coverage and Paramedical direct billing changes.

Administration would be pleased to respond to any questions.

SM:rg